

VACANCY	
Job title:	Research Medical Officer
Division:	Wits Mycology
Type:	Permanent ☐ Fixed Term ☒ Temporary ☐
Main purpose of the job:	This is a clinically active role with significant responsibility for the day-to-day execution of clinical trial protocols, participant safety, regulatory compliance, and site management. The incumbent will operate under the supervision of the site Principal Investigator(s), manage the study site team (2 nurses per site) and will work in close collaboration with the wider COMBAT Candida study management group. The post-holder will be expected to demonstrate strong site management skills, robust clinical trial experience, and the capacity to function independently. You will also be expected to contribute to the data analysis and any peer-reviewed publications arising from the study, and to contribute to related sub-studies or projects
Location:	Wits Donald Gordon Medical Centre & Helen Joseph Hospital (main sites) with occasional cross-cover of other sites in Johannesburg
Closing date:	09 October 2026
Submit detailed CV to:	Vacancies32@witshealth.co.za
Advert reference number:	Research Medical Officer 01
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.	

The Mycology Division aims to improve the outcomes of people affected by serious, life- threatening fungal diseases in South Africa and the African region through public health-focused epidemiological, clinical and basic science research and innovation. Our work also stretches to other important infectious diseases.

Key performance areas

- Lead and manage study site research
- Take primary accountability for the correct and timely execution of the COMBAT Candida protocols at the study sites, ensuring all study activities comply with ICH-GCP, applicable SOPs and WPDs, and regulatory requirements.
- Actively manage and undertake recruitment of eligible patients according to protocol requirements.
- Compile source notes and recruitment tools
- Report Adverse Events (AEs) and Serious Adverse Events (SAEs) promptly and manage follow-up to resolution in compliance with sponsor and regulatory requirements.
- Contribute to the development of study documentation including protocols, patient information sheets and consent forms, SOPs/ WPDs, quality assurance and quality control guidelines and training manuals
- Manage day-to-day operational running of active clinical trial sites independently, including scheduling, workflow coordination and resource allocation.
- Supervise site clinical and nursing teams to ensure adherence to SOPs/ WPDs, protocol requirements, and quality standards
- Ensure all regulatory documentation (site files, ethics approvals, regulatory submissions) is current and audit-ready.
- Conduct medical evaluations, review clinical histories, assess eligibility, and ensure appropriate referral pathways are in place for participants requiring additional care

- Uphold the ethical conduct of the study; maintain strict confidentiality of all participant information in accordance with POPIA and applicable data protection frameworks.
- Manage data at a site level – meticulously maintain source documentation, complete CRFs proactively identify and resolve protocol deviations, data queries, and missing data in coordination with the Study and Data Management Group.
- Prepare for and facilitate external and internal monitoring visits; address queries and CAPAs raised by sponsor monitors or auditors.
- Participate in the preparation and review of study reports, abstracts, and peer-reviewed manuscripts arising from the COMBAT Candida study.
- Engage with sub-study or ancillary research projects linked to the main cohort as directed by the Clinical Lead or Chief Investigators
- Identify training needs within the site team and coordinate training delivery in liaison with the Trial Management Team e.g. CRF completion training, quality assurance and other study related training
- Familiarity with SAHPRA regulatory framework and ethics submission processes

Required minimum education and training

- MBBCh/MBChB degree.
- HPCSA Registration as an independent medical practitioner
- Certification in good clinical practice (GCP)

Desirable additional education, work experience and personal abilities

- Experience in infectious disease, mycology, or related speciality
- Strong scientific writing ability and publication record
- Self-motivated, proactive, and able to work independently under pressure
- Able to exercise discretion and independent decision-making.
- Ability to prioritize own workload, take initiative (pro-active) and work to tight deadlines.
- Work as part of the multidisciplinary team to ensure good patient care and good quality data.

Required minimum work experience

- Minimum 2-year's work experience as a medical officer
- Proven track record of working in a clinical trial research environment and prior sub-investigator experience on a clinical trial.
- Experience with electronic data capture (EDC) systems, preferably REDCap

Should you be interested in applying for this vacancy, please send an email to vacancies32@witshealth.co.za
The subject heading of the email must read **Research Medical Officer 01** Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for
- A detailed CV with 3 contactable references
- HPCSA Registration
- GCP certificate