

Career Opportunity Internal and External Advert

Bokoni Platinum Mines is a mining operation situated in the Eastern Limb of the Bushveld Complex.

Applications are invited from suitably qualified and experienced persons for the position of **Senior Planned Maintenance Officer**. The position will be based at Bokoni Platinum Mines at Atok (Fetakgomo Tubatse Local Municipality, Sekhukhune District Municipality in Limpopo).

Senior Planned Maintenance Officer DL

Purpose of the Job:

The Senior Planned Maintenance Officer is responsible for leading and governing maintenance planning, scheduling, reliability improvement and work management processes across the mining operation. The role is responsible for developing maintenance strategies, standardising planning practices, managing planning and reliability teams, and driving asset performance through effective maintenance execution and reliability initiatives.

Job Requirements:	• Grade 12 or equivalent. • National Diploma or Degree in Mechanical, Electrical or Industrial Engineering. • Government Certificate of Competency (GCC) will be advantageous. • Valid Driver's Licence. • Minimum 8 years' experience as a Planner focused on planned maintenance systems and asset care management within the mining industry. • Experience in enforcing reliability principles across various disciplines. • Experience managing multiple planners and reliability personnel. • Proven shutdown, plant maintenance and asset management experience. • Extensive exposure to CMMS and procurement systems such as SAP, Pragma, Oracle and Coupa. • Experience in condition monitoring and failure analysis. • Knowledge of Reliability Centred Maintenance (RCM), Root Cause Failure Analysis (RCFA), Asset Management Principles and Predictive Maintenance.
Job Responsibilities (will include the following but not limited to):	• Lead and standardise Maintenance Planning and Scheduling activities. • Develop and enforce Asset Management principles and strategies. • Develop and enforce Predictive Maintenance strategies. • Implement and maintain Condition Monitoring systems. • Act as Master User of CMMS and procurement systems. • Manage maintenance-related budgets and coordinate projects. • Review and optimise preventative maintenance schedules. • Develop and implement asset reliability improvement strategies. • Lead reliability engineering initiatives across the operation. • Conduct Root Cause Failure Analysis (RCFA) investigations. • Facilitate Reliability Centred Maintenance (RCM) studies. • Monitor equipment availability, reliability and maintenance performance. • Support shutdown planning and execution. • Drive continuous improvement initiatives. • Monitor life cycle costing and asset performance indicators. • Provide technical guidance to Planners and Reliability Technologists.
Personal Attributes:	• Good communication and report-writing skills. • Strong analytical and problem-solving skills. • Project management skills. • Data analysis and reporting skills. • Results-driven.

- High level of integrity.
- Ability to lead and influence multidisciplinary teams

Application for the above vacancy may be submitted via email Bokoni.Recruitment@bokoniplatinum.co.za no later than the 4 September 2026 with subject title: Senior Planned Maintenance Officer as reference. Please attach:

- Comprehensive updated CV
- Certified ID copies
- Certified copies of all qualifications

Equity Statement:

Preference will be given to suitably qualified Applicants from designated groups in line with the Employment Equity Plan and/or Compliance Targets of the Organisation.

POPIA Disclaimer:

By sending your CV to the email address on this advertisement you agree to:

- The processing of your personal information and sharing it with third parties for verifications.
- The exercising of your rights provided for by POPIA.
- To acknowledge that Bokoni Platinum Mines will keep the record of your personal information confidential.