



Company Notice HR26/2026

JOHN THOMPSON (A Division of ACTOM (Pty) Ltd) is South Africa's largest manufacturer of industrial and utility boilers that services both local and export markets, is an equal opportunity company, promoting affirmative action. The Preference will be given to EE candidates in line with our employment equity plan. The Utility Boiler and Environmental Division of John Thompson have a vacancy for:

SITE MANAGER **Durban**

A vacancy exists of a **Site Manager** to support the execution and the effective establishment, co-ordination and day-to-day management of site activities for the Industrial Watertube Boiler projects.

The role requires a proactive, detail-oriented individual who can work under pressure, support site leadership and ensure compliance with safety, quality and productivity.

Reporting to **Head of Construction**, the Site Manager will support the effective management of site activities, team coordination and compliance with project requirements. The ideal candidate should demonstrate technical competence in industrial boilers, HP piping tubes, tube mills, strong organisational skills and the ability to work collaboratively in a team environment.

This position calls for a hands-on approach across all disciplines involved in the project in an Industrial/Milling and Fabrication Market. This position will be site-based.

KEY RESPONSIBILITIES AND TASKS

- Assist with site establishment and ensure all required resources are available.
- Assist Planners and Estimating Team with site-related inputs during tender preparation.
- Support the control of expenditure, including labour, purchases and transport
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- Ensure tools, equipment and materials are delivered/returned timeously
- Health, Safety & Environmental Compliance
- Monitor planned variations and assist in identifying and logging risks as the programme progresses
- Support drafting and execution of programme plans
- Participate in customer/site meetings when required
- Assist in monitoring progress, risk and variations
- Maintain communication with clients, subcontractors and internal teams
- Support supervision of artisans, supervisors and Labour teams (TES)
- Compile and submit site reports, checklist and documentation
- Stakeholder, Subcontractor and Community coordination and interaction.
- Perform all reasonable duties aligned with company objectives

MINIMUM REQUIREMENTS AND QUALIFICATIONS

- Grade 12 / Matric
- Trade Test Certificate
- Valid driver's license.
- Project management / Engineering qualification will be advantageous

EXPERIENCE

- 5–10 years site base experience within engineering, construction/maintenance or similar industry.
- 5 years' experience in supervising teams
- Exposure to ISO systems is advantageous
- Good report writing skills and strong attention to detail.
- Strong client liaison and good communication skills.
- Risk analysis and reporting with recovery methods
- Ability to read and interpret construction drawings, specifications, and method statements.
- Strong understanding of construction sequences and site workflows.
- Knowledge of quality control standards for formwork, structural steel, finishes, and/or civil works.
- Knowledge of site safety regulations, PPE, safe work procedures, and legal compliance.

Interviews will take place at our Durban Office.

PLEASE NOTE: CV's without certificates will be disqualified
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Applications accompanied by a cover letter, ***indicating position applied for and a current CV and certified certificate*** may be forwarded for the Senior HR Officer's attention at PO Box 129, Bellville, 7535 or e-mailed to the Senior HR Officer at HumanResource@johnthompson.co.za by no later than **Friday, 18 September 2026**.

Marwan Davids
DIVISIONAL HC EXECUTIVE