

DIRECTORATE: INFRASTRUCTURE AND PLANNING SERVICES

DEPARTMENT: BULK WATER AND SANITATION

SUPERINTENDENT: SOUTH

Minimum Requirements: Grade 12 or Related Technical Qualification • Trade Test Certificate – Plumbing • Computer Literate (MS Office) • Valid code B driver's licence • 5 or more years relevant experience in water and sanitation • Good communication skills in two of the three official Western Cape languages

Duties will entail: Preparation of the monthly reports • Checks, evaluate and verifies overtime, time sheet and logbooks • Compiles standby rosters • Responsible for discipline of subordinates and institutes disciplinary actions and perform duties of the presiding officer • Controls and co-ordinates all vehicles, plant and equipment in the section and their service schedules • Responsible for the requisition of materials • Responsible for all the safety requirements in the section including, working permits and method statements • Implement, oversee and monitoring of maintenance schedules of the water and sewerage systems in the area • Oversees and plan the construction of water and sewer connections, new pipelines and shut down of systems for upgrading or maintenance • Responsible for monitoring leave and absence records and approves all leave up to two post levels under superintendent level • Presents budgets requirement in terms of infrastructure, material, plant and personnel • Direct day to day on-site supervision of labour force including assistant, foreman, subcontractors and other construction related personnel • Inspection of contractor or (sub) contract operations to ensure compliance with contract • Maintain good relationship with internal and external clients including Engineering and partners • Reports on all vandalism and theft incidents to the Health & Safety and Insurance sections • Maintenance and preventative maintenance schedules • Implement new water and sewer infrastructure upgrades, manage or control reservoirs • Compilation of specifications for RFQ's.

Competencies: Problem Solving • Planning and Organizing • Organisational Awareness • Discipline Specific Skills • People Management • Task Management • Workplace Safety • Budgeting • Interpersonal Relationships • Communication • Service Delivery Orientation • Ethics and Accountability • Resilience • Direction Setting • Coaching and mentoring • Impact and Influence • Team Orientation • Action and Outcome orientation.

T12 (Estimated CTC R674 608.23 p.a.)

Basic Salary: T12 (R 451 096.29 – R 585 519.39 p.a)

Enquiries can be directed to **Ms K Sampson** at **022 701 6853**



In terms of the Local Government Municipal Staff Regulations, regulation 13, all appointments will be subject to a 6 months' probation period.

Closing Date: 10 September 2026 at 12:00

NOTES TO APPLICANT

- Thank you for your interest in seeking employment with us.
- Applications should be forwarded to Human Resource Services, Private Bag X12, Vredenburg, 7380 or via email to: jobs@sbm.gov.za.
- Saldanha Bay Municipality complies with the Protection of Personal Information Act, Act 4 of 2013(POPIA), by submitting your application for a position at Saldanha bay municipality you are consenting that the personal information submitted as part of your application may be used during vetting and screening process.
- All applications should be accompanied by a completed application form (obtainable from our Human Resource office or website: www.sbm.gov.za) clearly reflecting the name of the position applying for; a comprehensive CV; a certified copy of your ID, driver's license and educational qualifications.
- No original documents attached to the application will be safe kept/returned.
- Applications without afore - mentioned will not be considered.
- Applications/Supporting documents larger that 2MB sent via email are not accommodated.
- For the implementation of the Employment Act, candidates are encouraged to indicate their race, gender and disability.
- No late applications will be considered.
- Further communication will be limited to shortlisted candidates, If you have not received a response within 3 (three) months of the closing date, please consider your application unsuccessful.
- All appointments are subject to a medical assessment, criminal record and reference checks from previous and current employer(s).
- The Council beholds the right to make an appointment.